### The Federal Long Term Care Insurance Program (FLTCIP)



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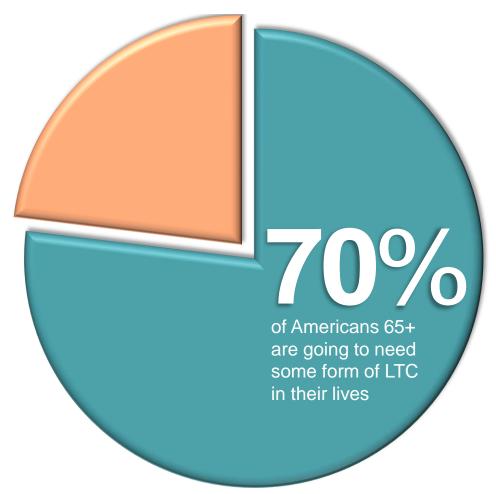


# What Is Long Term Care?



# Today's Reality

- People are living longer lives
- ► The longer you live, the higher the probability that you'll need care<sup>3</sup>
- ► The cost of LTC can quickly derail retirement planning



3. U.S. Department of Health and Human Services. "Who Will Provide Your Care?," <a href="http://longtermcare.gov/the-basics/who-will-provide-your-care/">http://longtermcare.gov/the-basics/who-will-provide-your-care/</a> (accessed April 2015).



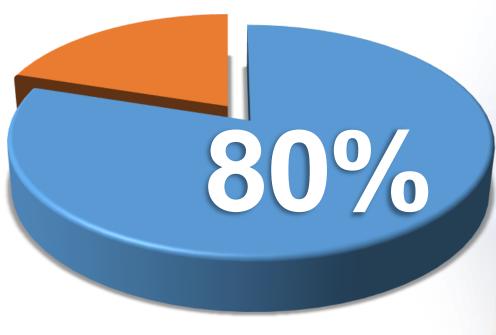
### Care Settings

- ► The most common care settings
  - ► Home
  - Assisted living facilities
  - Nursing homes
- ► Alternative care settings
  - Adult day care centers



# Family Impact

▶ Percentage of in-home care¹ being provided by unpaid caregivers



1. U.S. Department of Health and Human Services. "Who Will Provide Your Care?," <a href="http://longtermcare.gov/the-basics/who-will-provide-your-care/">http://longtermcare.gov/the-basics/who-will-provide-your-care/</a> (accessed April 2015).



### Benefits That Don't Cover LTC

- ► Health insurance, including:
  - Federal Employees Health Benefits (FEHB) Program
  - ► TRICARE and TRICARE For Life
  - pays for skilled care
- Medicare is Health Insurance
  - Rehabilitative benefits on a short-term basis, subject to restrictions

### Does Medicaid Pay for LTC?

- Medicaid is a federal and state program that provides care to those who meet their state's poverty guidelines
- It pays primarily for nursing home care
- You must spend down your assets to qualify
- ► There are income limits; your pension or annuity may exceed your state's Medicaid income guidelines



### Does the VA Pay for LTC?

- Veterans Health Administration
  - ► May provide LTC coverage based on:
    - Service-connected disability
    - Available funding
    - Ability to contribute to cost of care
- Veterans Benefit Administration
  - Aid and Attendance Benefit
    - Wartime veterans or their surviving spouses
    - ► Low income or assets
    - Require paid assistance with ADLs



## National cost of care averages

FACILITY-BASED CARE	2016 NAT. AVG. (1-YR.) <sup>1</sup>	2016 TYPICAL UNIT COST <sup>1</sup>
Nursing Home: Private Room	\$102,930	\$282 daily
Nursing Home: Semi-Private Room	\$91,615	\$251 daily
Assisted Living Facility	\$47,064	\$3,922 monthly
HOME AND COMMUNITY-BASED CARE	2016 NAT. AVG. (1-YR.)1	2016 TYPICAL UNIT COST <sup>1</sup>
Home Health Care Aide	\$32,760 <sup>2</sup>	\$21 hourly
Adult Day Care	\$20,540³	\$79 daily



<sup>\*</sup> Based on 2016 Cost of Care Survey conducted by John Hancock

### The FLTCIP Offers Comprehensive Coverage

#### Decide where your care will take place:

- ► Home
- Adult day care center
- Assisted living facility
- Nursing home
- ► Hospice facility



### The FLTCIP Offers Comprehensive Coverage

#### Identify your caregivers:

- Formal caregivers
  - Home health and care agencies, visiting nurse associations, and hospice agencies
- ► Informal caregivers
  - ► Friend, relative, or private caregiver, as long as that person did not live in your home at the time you became eligible for benefits



## Designing Your FLTCIP Coverage



1.Choose a daily benefit amount (DBA).

2. Choose a benefit period.

3. Choose your inflation protection.



### Are My Premiums Guaranteed?

- FLTCIP coverage is guaranteed renewable, but premiums are not guaranteed
  - Your premium will not change because of your age or health
- Premiums may only increase if you are in an enrollee group whose premium is determined to be inadequate
  - ► The U.S. Office of Personnel Management (OPM) must approve an increase in premium
- Your premium may also increase if you voluntarily elect to increase your benefits

## Who Is Eligible to Apply?

► Federal and U.S. Postal (USPS) employees eligible for the FEHB Program

Federal and USPS annuitants

Active and retired members of the uniformed services

Qualified relatives

 Current spouses and domestic partners of eligible employees and annuitants

 Parents, parents-in-law, and stepparents of living eligible employees

 Adult children of living eligible employees and annuitants



### Plan for Your Future

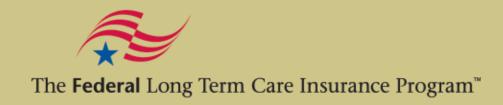
Premiums are based on your age at time of application



### Next Steps

- ▶ Get in touch!
- ► Program consultants are available:
  - ► Weekdays, from 8 a.m. to 6 p.m. (ET)
  - ► 1-800-LTC-FEDS (1-800-582-3337) TTY 1-800-843-3557
- Visit www.LTCFEDS.com for more information:
  - Webinars
  - ► Planning tools
  - ► Program Overview brochure





# Thank you.

1-800-LTC-FEDS

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The Federal Long Term Care Insurance Program is sponsored by the U.S. Office of Personnel Management, offered by John Hancock Life & Health Insurance Company, and administered by Long Term Care Partners, LLC.



